



PERSONNEL COMMITTEE
Thursday, August 18, 2016
MINUTES

The Personnel Committee meeting was called to order by Chairperson Will Beitlich at 11:30 a.m. on Thursday, August 18, 2016 in the County Board Room.

Members Present: Chairman Beitlich, Cade Cary , Kevin Gobel, Joann Nickelatti

Members Absent: Mary Bringe

Others in attendance: See attached list

1. Call to order, Will Beitlich, Personnel Chair presiding.
2. Affirmation of proper public notice of meeting.
3. Review and approve minutes – July 21, 2016
Motion by Nickelatti, second by Gobel to approve minutes. Vote unanimous. Motion approved.
4. Health Insurance Presentation – Jerry Den Boer
5. Review and approve vouchers.
Motion by Gobel, second by Cary to approve vouchers. Vote unanimous. Motion approved.
6. Discussion and possible action on employee promotions – Ron Hoff.
Motion by Cary, second by Gobel to approve promotions contingent upon approval of the benchmarking resolution. Aye – Gobel and Cary Nay – Beitlich and Nichelatti. Motion was not approved.
7. Discussion and possible action request for full-time GIS Technician – P. Krahn.
Motion by Gobel, second by Nickelatti to recommend request to the full County Board. Vote unanimous. Motion approved.
8. Discussion and possible action regarding D.O.L. Overtime Rule change
No action taken.
9. Discussion and possible action on Resolution on Benchmarking – non-union positions.
Motion by Gobel, second by Cary to approve resolution. Vote unanimous. Motion approved.
10. 2017 Personnel Budget.
Motion by Nickelatti, second by Gobel to approve budget. Vote unanimous. Motion approved.



11. Director's Report

- Employee Investigation Process
- Worker's Compensation Update
- Employee Activities 2016

12. Confirmation of next meeting date.

September 15, 2016

13. Adjourn.

Motion by Cary, second by Nickelatti to adjourn. Vote unanimous. Motion approved.