

PERSONNEL COMMITTEE MEETING
Thursday, September 17, 2009
MINUTES

The Personnel Committee meeting was called to order by Chairperson Chet Lee at 10:25 a.m. on Thursday, September 17, 2009 in Room 308 of the Courthouse Annex.

Members Present: Chairman Lee, Todd Overbo, Frank Easterday, Geoff Banta, Will Beitlich
Members Absent: None

Others in attendance: Linda Kica, Tom Spenner, Greg Lunde, Kelly Jacobs, Kathy Buros, Dennis Brault

1. Call to order, Chet Lee, Chair presiding.
2. Affirmation of proper public notice of meeting.
3. Approve meeting minutes – August 20, 2009
Motion by Overbo, second by Beitlich to approve minutes. Vote unanimous. Motion approved.
4. Audience to visitors.
None.
5. Review and approve new positions – None.
6. Review and approve replacement position – None.
7. Discuss and approve changes to Compensation and Hiring Policy
The proposed change was to the “promotions” section of the policy. The proposal would allow the hiring manager/department head to promote internal employees up to Step 5 of the non-union pay plan. After discussion the committee decided against making the change.
Motion by Banta, second by Overbo to keep the policy as is with no changes. Vote unanimous. Motion approved.
8. Review and approve Resolution on 18-month Hiring Freeze..
Motion by Beitlich, second by Overbo to approve the resolution. Vote unanimous. Motion approved.
9. The Committee may entertain a motion to enter into closed session pursuant to section 19.85(1) (e) of Wis. Statutes to discuss:
 - AFSCME contract negotiations.Entry into closed session if adopted.
Motion by Overbo, second by Beitlich to enter into closed session. Vote unanimous. Motion approved.
13. Reconvene in open session pursuant to Wisconsin Statutes Section 19.85 (2). (Roll call vote if motion is not unanimous).
Motion by Overbo, second by Banta to reconvene in open session. Vote unanimous. Motion approved.
14. May act on items discussed in closed session
None
15. Staff Update (if available).
None.

16. Confirmation of next meeting date(s).
To Be Determined
17. Adjourn.
Motion by Overbo, second by Beitlich to adjourn. Vote unanimous. Motion approved.

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