

PERSONNEL COMMITTEE MEETING

Thursday, June 18, 2009

MINUTES

The Personnel Committee meeting was called to order by Chairperson Chet Lee at 10:30 a.m. on Thursday, June 18, 2009 in Room 309 of the Courthouse Annex.

Members Present: Chairman Lee, Frank Easterday, Geoff Banta, Todd Overbo, Will Beitlich
Members Absent:

Others in attendance: Linda Kica, Greg Lunde, Trent Strang, Tom Spenner

1. Call to order, Chet Lee, Chair presiding.
2. Affirmation of proper public notice of meeting.
3. Audience to visitors.
None.
4. Review and approve previous meeting minutes (May 21, 2009)
Motion by Overbo, second by Beitlich. Vote unanimous. Motion approved.
5. Discussion and approval of exception to County Retirement Policy – Trent Strang
Motion by Banta, second by Beitlich to approve use of vacation during the last month of employment (Trent Strang has submitted his resignation). Vote unanimous. Motion approved.
7. The Committee may entertain a motion to enter into closed session pursuant to section 19.85(1) (e) of Wis. Statutes to discuss:
 - AFSCME contract negotiations
 - AFSCME
 -Entry into closed session if adopted.

Reconvene in open session pursuant to Wisconsin Statutes Section 19.85 (2). (Roll call vote if motion is not unanimous).

Motion by Overbo, second by Easterday to enter into closed session. Vote unanimous. Motion approved.

Motion by Overbo, second by Beitlich to reconvene in open session. Vote unanimous. Motion approved.
8. May act on items discussed in closed session
None
9. Review and approve Resolution on Termination of Hiring Moratorium.
Motion by Banta, second by Overbo to approve Resolution. Vote unanimously “no”. Motion denied.
10. Review and approve Resolution on Group Insurance Eligibility.
Motion by Overbo, second by Beitlich to approve Resolution. Vote unanimous. Motion approved.
11. Review and approve Resolution on Early Retirement Incentive Program.
Motion by Banta, second by Beitlich to approve Resolution. Vote unanimous. Motion approved.

12. Discussion on 2010 Wages for Non-Represented Employees.
Motion by Banta, second by Overbo to postpone discussion to next meeting. Vote unanimous. Motion approved.
13. Review and approve personnel policies.
 - Solving Problems/Complaints
 - Timekeeping.**Motion by Banta, second by Overbo to approve policies. Vote unanimous. Motion approved.**
14. Review and Approval of New Positions
 - **None**
15. Review and Approval of Replacement Positions.
 - **None**
16. Staff Update:
None.
17. Confirmation of next meeting date(s).
July 16, 2009 10:00a. (immediately after general government).
18. Adjourn.
Motion by Overbo, second by Beitlich to adjourn. Vote unanimous. Motion approved.