

LAW ENFORCEMENT COMMITTEE MEETING
May 9, 2019

Joholski called the meeting to order at 8:00 a.m. Committee members present:

Cary Joholski	Mike Leis
Frank Easterday	Darrel Clark
Mary Henry	Chief Deputy Nathan Campbell
Sheriff John Spears - Absent	

Others in Attendance: Supervisor Chair Dennis Brault, Supervisor Roger Call and Tim Hundt.

Joholski confirmed that the Agenda was properly posted. Leis moved to approve the minutes of the April meeting. Henry seconded the motion, and the motion carried unanimously.

Invoices:

The Sheriff's invoices were reviewed and explanations provided as requested. Clark moved and Easterday seconded a motion to pay the invoices in the sum of \$41,523.97, which the motion passed unanimously.

Sheriff's Activity Report:

Chief Deputy Sheriff Nathan Campbell reported the hiring process for the patrol deputy position continues. The written and physical agility tests were conducted last week. Chief Deputy Sheriff Campbell said they are opening up the part-time correctional officer position again. Chief Deputy Sheriff Campbell mentioned they are trying to find the right fit for this position. Henry questioned about the patrol deputy sheriff's pool. Chief Deputy Sheriff Campbell answered there were 12 applicants for the patrol position, and eight tested. Chief Deputy Sheriff Campbell said they are all good applicants. Henry added Monroe County is giving 4% raises to make sure their employees stay, are happy, and valued. Chief Deputy Sheriff Campbell addressed everyone wants competitive wages, and overall the county is moving in the right direction.

Chief Deputy Sheriff Campbell invited everyone to attend the Law Enforcement Memorial Service on May 14th at 10:00 AM at the sheriff's office. Chief Deputy Sheriff Campbell added the K9 Run was a large success, even given the poor weather. Chief Deputy Sheriff Campbell thanked Henry and Clark for attending the employee banquet.

Joholski mentioned it appears the VCLEA Youth Shoot went very well, and had good participation. Chief Deputy Sheriff Campbell said there were 94 shooters. It was a great family day. They had booths with participation from the fire department, tactical team, K-9, and DNR. There were 44 long guns, .22 rifles, shotguns, door prizes, and a lot of happy kids.

Matters pertaining to maintenance and operation of office:

Chief Deputy Sheriff Campbell said there are two hybrid squad cars on order. Chief Deputy Sheriff Campbell mentioned the vehicles are more expensive, but get better gas mileage, which could be a cost saver.

ATV / UTV Ordinance Requests: None.

Radio Service Engineer – Discussion:

Chief Deputy Sheriff Campbell stated there's an engineer coming to meet with another county, so he's planning on meeting with the engineer, too. Chief Deputy Sheriff Campbell mentioned hopefully next month they will be able to proceed with the process.

2018 Budget Review:

Chief Deputy Sheriff Campbell reported the audit went good and painless. Chief Deputy Sheriff Campbell said wages and benefits had overages. Chief Deputy Sheriff Campbell said this process needs to strive to make sure these numbers are accurate, moving forward. Chief Deputy Sheriff Campbell said he understands healthcare is unpredictable, but the numbers really add up (\$176,465.66). Chief Deputy Sheriff Campbell suggested figuring out why this is happening, and how to make them accurate. Chief Deputy Sheriff Campbell added without including wages and benefits, the sheriff's office was only over budget by \$78,454.00, and the revenue was exceeded by \$214,856.32.

Joholski asked Brault why the projected budget is going over. Chief Deputy Sheriff Campbell answered the salaries should be pretty accurate, as we know what full time employees salaries and benefits are. Retirement has overages, and a big part is employees joining the county's health insurance. Leis added the sheriff's office may be over budget, but percentage wise, the sheriff's office is close to budget. Leis said if every department was like this, the county would be in good standing. Henry said a 0% increase is not the way to go because it's not reality. Chief Deputy Sheriff Campbell mentioned 84% of the budget is wages and benefits, and maintenance is getting more expensive. A discussion took place.

Leis updated Chief Deputy Sheriff Campbell on cleaning up the Ho-Chunk funds. Joholski said the overall budget looks good.

Henry moved to adjourn, Easterday seconded the motion, and it passed unanimously. The next meeting will be on Thursday, June 13, 2019.

Morgan C. Paulson, Acting Secretary