

**VERNON COUNTY BOARD OF SUPERVISORS  
GENERAL GOVERNMENT COMMITTEE**

January 15, 2014

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Chairman Frank McCoy called the General Government meeting to order at 8:40 a.m. on Wednesday, January 15, 2014 in the County Board Room of the Courthouse Annex. Affirmation of proper public notice was given. Members present were Frank McCoy, Frank Easterday, and Gary Davig. Kevin Larson and Mary Bringe were excused. Also in attendance was Ron Hoff. **Motion by Davig, second by Easterday to approve the minutes from the October 8, 2013 meeting. All in favor. Motion carried.**

Next on the agenda was item number four (4) audience to visitors. There were none.

Chairman McCoy moved to item number five (5) on the agenda, Discussion on Loss Control and any Insurance Issues, Ron Hoff, County Clerk. Hoff stated one old claim from 1991 has resurfaced again in 2013 and is still open, but no more incidents or activity in last couple of months. Nine (9) liability claims are open from 2009- (1) the bar owner and seven (7) dancers in Desoto; and one (1) is under the Highway Department for a husband and wife motorcycle accident (Sara and Aaron Wallace) of which half has been closed. Nothing is open for 2011. The ADA discrimination case at Sheriff is settled and closed. One (1) open from 2012-Social Services Health Department for failure to protect others interests, mold in house after inspection by part-time multi-county inspector. Nothing is open for 2013 at this moment.

Chairman McCoy moved to the next item on the agenda, number six (6), Worker's Comp Update Report, Linda Kica is not available today, so report was given by Ron Hoff. Hoff reported there is one (1) open claim for Vernon Manor from 2003; one (1) open for Highway from 2004; one (1) for Highway and one (1) for Sheriff from 2012; 2013 has three (3) open for Highway, four (4) open for Vernon Manor, and one (1) open for Sheriff.

Chairman McCoy moved to the agenda item number Seven (7), Best Flex Plan carryover dollars. Hoff explained changes and there was discussion. Currently, the county's flex plan has the rule that you have a 2 ½ month grace period at the start of a new year to get the previous year's bills in for reimbursement from your flex plan account. Recently, the federal government has made some rule changes regarding flex plans; now if the employer chooses, you can allow the employee to carryover \$500.00 of unused funds in their flex plan account from one year into the next year. Vernon County is able to choose this benefit. Hoff stated one option would be to look at this again in October so we can have it for open enrollment and put it into effect for the next year. The other would be to make it effective now for this year and pay a \$50 amendment fee. Employees have already chosen their flex deductions for 2014 during open enrollment and cannot change their flex plan amounts at this time. Hoff feels this would be a nice benefit for the employees. If the \$500.00 carryover option is chosen, the 2 ½ month grace period goes away. You do not get to have both. **Motion by Davig, second by Easterday to amend the contract with company and allow \$500.00 carryover for this year. Motion carried by all.**

Chairman McCoy moved to the agenda item number eight (8), Review of Insurance updates and procedures. Hoff stated that a Personal Health Assessment is offered free by Gundersen Health System

to all employees in our health insurance program. There are 51 questions for employees to fill out on the form. Gundersen will then evaluate and send every person a health recommendation.

The next General Government meeting is scheduled for Wednesday, April 9, 2014 at 9:30 a.m. in the County Board Room on the 3<sup>rd</sup> floor of the Courthouse Annex. **Motion by Davig, 2<sup>nd</sup> by Easterday to adjourn at 9:35 a.m. Motion carried by all.**

Minutes submitted by  
Ron Hoff  
County Clerk